

NOTICE

NOTICE is hereby given that the First Annual General Meeting of the Members of **FAIRCHEM ORGANICS LIMITED** will be held through video conferencing (VC) /other Audio visual means (OAVM) on Thursday, **December 31, 2020 at 03.00 p.m.** to transact the following business:

Ordinary Business:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the period ended on March 31, 2020 along with the Directors' Report and Auditors' Report thereon.

"RESOLVED THAT the audited financial statements of the Company for the period ended March 31, 2020 and the reports of the Board of Directors and Auditors thereon laid before this meeting, be and are hereby considered and adopted."

2. To Appoint a Director in place of Shri Nahoosh Jariwala (DIN 00012412), who retires by rotation and being eligible, offers himself for re-appointment.

"RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, Shri Nahoosh Jariwala (DIN 00012412), who retires by rotation at this meeting be and is hereby appointed as a Director of the Company, liable to retire by rotation."

3. To appoint Statutory Auditors of the Company to hold office from the conclusion of this Annual General Meeting until the conclusion of the sixth Annual General meeting and to fix their remuneration. The following resolution is proposed to be passed with or without modification as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 139, 142 and other applicable provisions of the Companies Act, 2013 and of the Companies (Audit and Auditors) Rules, 2014, M/s. B S R & Co. LLP (Firm registration number - 101248W/W-100022) be and are hereby appointed as the Statutory Auditors of the Company to hold office from the conclusion of this Annual General Meeting until the conclusion of the sixth Annual General Meeting of the Company."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to fix their remuneration and reimbursement of out of actual pocket expenses."

SPECIAL BUSINESS:

4. Appointment of Shri Nahoosh J. Jariwala (DIN: 00012412) as the Managing Director and to pass the following resolution as a **Special Resolution**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with schedule V of the said Act and the Rules made, thereunder, wherever applicable and subject to other necessary approvals if any as may be required under the provisions of the Act or any other law which may be necessary, consent of the members be and is hereby accorded to appoint Shri Nahoosh J. Jariwala (DIN 00012412) as Managing Director of the Company for a period of three years w.e.f. August 13, 2020, upto August 12, 2023 on the terms and conditions including the remuneration as set out in the explanatory statement annexed to the Notice convening this meeting.

FURTHER RESOLVED THAT where in any financial year, during the tenure of Shri Nahoosh Jariwala, the Managing Director, if the Company has no profits or its profits are inadequate, the Company pay the remuneration as mentioned in the explanatory statement as minimum remuneration subject to provisions of Schedule V of the Act and the requisite approvals from relevant authority, if any as may be required.

FURTHER RESOLVED THAT the Board of Directors be and is hereby severally authorized to alter, amend, vary or modify the scope and quantum of remuneration of Shri Nahoosh Jariwala, Managing Director as it may deem proper from time to time considering the nature and scope of his activities as shall be permissible and in

conformity with applicable provisions of the Companies Act, 2013.”

5. Appointment of Shri Utkarsh Shah (DIN 00101663) as Director and in this regard, pass the following resolution as an **Ordinary Resolution**

“RESOLVED THAT Shri Utkarsh Shah holding (DIN 00101663) who was appointed as an additional Director of the Company, by the Board of Directors in their meeting held on August 26, 2020 under Section 161(1) of the Companies Act, 2013 and other applicable provisions of the Companies Act, 2013 (including any statutory modifications or re-enactment thereof) and applicable provisions of Articles of Association of the Company and who holds office upto the date of this Annual General Meeting, be and is hereby appointed as Director of the Company, in the promoter category, liable to retirement by rotation.”

6. To appoint Shri Venkatraman Srinivasan (DIN 00246012), as an Independent Director and in this regard, pass the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and relevant applicable regulation(s) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, Shri Venkatraman Srinivasan (DIN: 00246012), who was appointed as Additional Director - Independent Category pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and the Articles of Association of the Company and who holds office up to the date of this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation and to hold office for 5 (five) consecutive years.”

7. To appoint Shri Darius Pandole (DIN 00727320), as an Independent Director and in this regard, pass the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and relevant applicable regulation(s) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, Shri Darius Pandole (DIN: 00727320), who was appointed as Additional Director - Independent Category pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and the Articles of Association of the Company and who holds office up to the date of this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation and to hold office for 5 (five) consecutive years.”

8. To appoint Ms. Sonal Ambani (DIN 02404841), as an Independent Director and in this regard, pass the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and relevant applicable regulation(s) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, Ms. Sonal Ambani (DIN: 02404841), who was appointed as Additional Woman Director - Independent Category pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and the Articles of Association of the Company and who holds office up to the date of this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing her candidature for the office of Director, be and is hereby appointed as an Independent

Director of the Company not liable to retire by rotation and to hold office for 5 (five) consecutive years.”

9. Ratification of Cost Auditor’s remuneration for the Financial year ended March 31,2020

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**.

"RESOLVED THAT pursuant to the provisions of Sections 148 and any other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modifications or re-enactments thereof, for the time being in force), the remuneration payable to M/s. Rajendra Patel and Associates, Cost Accountants, Ahmedabad, (Firm Registration Number: 101163) appointed by the Board of Directors of the Company as Cost Auditors to conduct the audit of cost records of the company for the financial year ended on 31st March, 2020 amounting to Rs. 70,000 (Rupees Seventy Thousands) plus applicable tax be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

10. Ratification of Cost Auditor’s remuneration for the Financial year ending March 31,2021

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**.

"RESOLVED THAT pursuant to the provisions of Sections 148 and any other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modifications or re-enactments thereof, for the time being in force), the remuneration payable to M/s. Rajendra Patel and Associates, Cost Accountants, Ahmedabad, (Firm Registration Number: 101163) appointed by the Board of Directors of the Company as Cost Auditors to conduct the audit of cost records of the company for the financial year ending 31st March, 2021 amounting to Rs. 70,000 (Rupees Seventy Thousands) plus applicable tax be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

Registered Office:

Plot No. A- 71, TTC, Thane Belapur Road,
Near Kopar Khairne,
Navi Mumbai-400709, Maharashtra
CIN: U24200MH2019PLC323176

**By Order of the Board
For FAIRCHEM ORGANICSLIMITED**

Place : Village Chekhala,
Sanand-Kadi Highway, Taluka Sanand,
District Ahmedabad - 382115
Date : November 25, 2020

**Rajen Jhaveri
Chief Financial Officer &
Company Secretary
ACS No.: 6615**

NOTES :

1. In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs (“MCA”) vide its Circular Nos.14/2020, 17/2020, 20/2020 and 22/2020 dated 08 April, 2020, 13 April, 2020, 05 May, 2020 and June 15, 2020 respectively (collectively referred to as “MCA Circulars”) and Securities and Exchange Board of India (“SEBI”) vide its Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12 May, 2020 (“SEBI Circular”) permitted the holding of Annual General Meeting through Video Conference (“VC”)/Other Audio Visual Means (“OAVM”) without the physical presence of Members at a common venue. In compliance with these MCA Circulars and the relevant provisions of the Companies Act, 2013 (“the Act”), the Annual General Meeting of the Members of the Company is being held through VC/OAVM, which does not require physical presence of members at a common venue. The deemed venue for the 01st AGM shall be the Registered Office of the Company.
2. Since this AGM is being held pursuant to the MCA/SEBI Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the Annual General Meeting and hence the Proxy Form and Attendance Slip are not annexed to the Notice.
3. Institutional/Corporate Shareholders (i.e. other than individuals/HUF, NRI, etc) are required to send a certified true scanned copy (PDF/JPEG Format) of its Board Resolution or governing body Resolution/Authorisation etc., authorising its representative to attend the Annual General Meeting through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Company at cs@fairchem.in. Institutional investors are encouraged to attend and vote at the meeting through VC.
4. In case of joint holders attending the meeting, only such joint holder who is higher in the order of names as per the Register of Members of the Company will be entitled to vote.
5. Registration of email ID:
In case the shareholder’s email ID is already registered with the Company/its Registrar & Share Transfer Agent “RTA”/ Depositories, log in details for e-voting are being sent on the registered email address.
In case the shareholder has not registered his/her/their email address with the Company/its RTA/Depositories, the following instructions to be followed:
 - (i) Kindly log in to the website of our RTA, Link Intime India Private Limited (“LI IPL”), www.linkintime.co.in under Investor Services > Email/ Registration-fill in the details and upload the required documents and submit.
OR
 - (ii) In the case of Shares held in Demat mode:
The shareholder may please contact the Depository Participant (“DP”) and register the email address in the demat account as per the process followed and advised by the DP.
6. The Notice of the Annual General Meeting along with the Annual Report for the period ended on March 31, 2020 is being sent only by electronic mode to those Members whose email addresses are registered with the Company/ Depositories/ RTA in accordance with the aforesaid MCA Circulars and circular issued by SEBI dated 12 May, 2020. Members may note that the Notice of 01st Annual General Meeting and Annual Report for the period ended on March 31, 2020 will also be available on the Company’s website at www.fairchem.in and on the website of CDSL at www.evotingindia.com. Members are requested to download the Annual Report and Notice of the AGM from the website of the Company and the Exchanges. Members can attend and participate in the Annual General Meeting through VC/OAVM facility only.
7. Members attending the meeting through VC/OAVM shall be counted for the purposes of reckoning the quorum under Section 103 of the Act.
8. **VOTING THROUGH ELECTRONIC MEANS**
 - In compliance with the provisions of Section 108 of the Act and Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, the Company is pleased to provide the members with the facility to exercise their right to vote at the 01st Annual General Meeting by electronic means and the business may be transacted electronically

through the facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM (“remote e-voting”) as provided by LIPL.

- The facility for electronic voting system shall also be made available at the 01st Annual General Meeting. The Members who have not cast their votes through remote e-voting shall be able to exercise their voting rights at the AGM. The Members who have already cast their votes through remote e-voting may attend the meeting but shall not be entitled to cast their vote again at the AGM.

9. **Instructions for Members to attend the Annual General Meeting through Insta Meet (VC/OAVM) are as under:**

- a) Members are entitled to attend the Annual General Meeting through VC/OAVM platform “Insta Meet” provided by the Registrar and Transfer Agent, LIPL by following the below mentioned process. Facility for joining the Annual General Meeting through VC/OAVM shall open 15 minutes before the time scheduled for the Annual General Meeting and will be available to the Members on first come first serve basis.

Members are requested to participate on first come first serve basis as participation through VC/OAVM is limited and will be closed on expiry of 15 (fifteen) minutes from the scheduled time of the Annual General Meeting. Members holding more than 2% equity shares, Promoters, Institutional Investors, Directors, KMPs, Chairperson of Audit and Risk Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Auditors etc. may be allowed to the meeting without restrictions of first-come-first serve basis. Members can log in and join at 02:45 P.M. IST i.e. 15 (fifteen) minutes prior to the schedule time of the meeting and window for joining shall be kept open till the expiry of 15 (Fifteen) minutes after the schedule time. Participation is restricted upto 1000 members only.

- b) The details of the process to register and attend the AGM are as under:

1. Open the internet browser and launch the URL: <https://instameet.linkintime.co.in>.

Select the “Company” and ‘Event Date’ and register with your following details: -

A. Demat Account No. or Folio No.: Enter your 16 digit Demat Account No. or Folio No:

- Members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
- Members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID
- Members holding shares in physical form shall provide Folio Number registered with the Company

B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/Company shall use the sequence number provided to you, if applicable.

C. Mobile No.: Enter your mobile number.

D. Email ID: Enter your email id, as recorded with your DP/Company.

- Click “Go to Meeting” (You are now registered for Insta Meet and your attendance is marked for the meeting).

- c) Instructions for Members to Speak during the Annual General Meeting through Insta Meet:

1. Shareholders who would like to speak during the meeting must register their request 3 days in advance with the company on the specific email id created for the general meeting.
2. Members will get confirmation on first cum first basis.
3. Members will receive “speaking serial number” once they mark attendance for the meeting.
4. Other Members may ask questions to the panelist, via active chat-board during the meeting.
5. Please remember speaking serial number and start your conversation with panelist by switching on video mode and audio of your device.
6. Members are requested to speak only when moderator of the meeting/management will announce the name and serial number for speaking.

- d) Instructions for Members to Vote during the Annual General Meeting through Insta Meet:
Once the electronic voting is activated by the scrutinizer/ moderator during the meeting, members who have not exercised their vote through the remote e- voting can cast the vote as under:
1. On the Shareholders VC page, click on the link for e-Voting “Cast your vote”
 2. Enter your 16 digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET and click on ‘Submit’.
 3. After successful login, you will see “Resolution Description” and against the same the option “Favour/ Against” for voting.
 4. Cast your vote by selecting appropriate option i.e. “Favour/Against” as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under ‘Favour/Against’.
 5. After selecting the appropriate option i.e. Favour/ Against as desired and you have decided to vote, click on “Save”. A confirmation box will be displayed. If you wish to confirm your vote, click on “Confirm”, else to change your vote, click on “Back” and accordingly modify your vote.
 6. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.
- e) Members, who will be present in the Annual General Meeting through Insta Meet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting. Members who have voted through remote e-voting prior to the Annual General Meeting will be eligible to attend/participate in the Annual General Meeting through Insta Meet. However, they will not be eligible to vote again during the meeting.
- f) Members are encouraged to join the Meeting through Tablets/Laptops connected through broadband for better experience.
- g) Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.
- h) Please note that Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
- i) For a smooth experience of viewing the AGM proceedings on Insta MEET, shareholders/ members who are registered as speakers for the event are requested to download and install the Webex application.
- j) In case shareholders/members have any queries regarding login/ e-voting, they may send an email to instameet@linkintime.co.in or contact on: - Tel: 022-49186175.

Remote e-Voting Instructions for shareholders:

1. Open the internet browser and launch the URL: <https://instavote.linkintime.co.in>.

Those who are first time users of LIPL e-voting platform or holding shares in physical mode have to mandatorily generate their own Password, as under:

Click on “**Sign Up**” under ‘SHARE HOLDER’ tab and register with your following details: -

A. User ID: Enter your User ID

- Members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
- Members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID
- Members holding shares in physical form shall provide Event No + Folio Number registered with the Company

B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/Company shall use the sequence number provided to you, if applicable.

- C. DOB/DOI:** Enter the Date of Birth (DOB)/Date of Incorporation (DOI) (As recorded with your DP/ Company - in DD/MM/YYYY format)
- D. Bank Account Number:** Enter your Bank Account Number (last four digits), as recorded with your DP/ Company.
- Members holding shares in CDSL demat account shall provide either 'C' or 'D', above
 - Members holding shares in NSDL demat account shall provide 'D', above
 - Members holding shares in physical form but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above
 - Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter).
 - Click "confirm" (Your password is now generated).

Note: If members are holding shares in demat form and have registered on to e-Voting system of LIPL: <https://instavote.linkintime.co.in> and/or voted on an earlier event of any Company then they can use their existing password to login

2. Click on 'Login' under 'SHARE HOLDER' tab.
3. Enter your User ID, Password and Image Verification (CAPTCHA) Code and click on 'Submit'.
4. After successful login, you will be able to see the notification for e-voting. Select 'View' icon.
5. E-voting page will appear.
6. Refer the Resolution description and cast your vote by selecting your desired option 'Favour/Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
7. After selecting the desired option i.e. Favour/Against, click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on the e-voting system of LIPL at <https://instavote.linkintime.co.in> and register themselves as 'Custodian/Mutual Fund/ Corporate Body'. They are also required to upload a scanned certified true copy of the board resolution / authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the 'Custodian/Mutual Fund/Corporate Body' login for the Scrutinizer to verify the same.

If members holding shares in demat form or physical form have forgotten the password:

- Click on '**Login**' under '**SHARE HOLDER**' tab and further Click '**forgot password?**'
- Enter **User ID**, select **Mode** and Enter Image Verification (CAPTCHA) Code and Click on '**Submit**'.
- In case members is having valid email address, Password will be sent to his/her registered e-mail address.
- Members can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above.
- The password should contain minimum 8 characters, at least one special character (@!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter.
- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

For shareholders/members holding shares in physical form, the details can be used only for voting on the resolutions contained in the Notice.

During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular “Event”.

Shareholders/members holding multiple folios/demat account shall choose the voting process separately for each of the folios/demat account.

In case shareholders/ members have any queries regarding e-voting, they may refer the **Frequently Asked Questions ('FAQs')** and InstaVote e-Voting manual available at <https://www.instavote.linkintime.co.in> under Help section or send an email to enotices@linkintime.co.in or contact on: - Tel: 022-4918 6000.

10. Brief profile & other details of the Director proposed to be re-appointed, as required under Regulation 36 of the Listing Regulations and Secretarial Standard (SS-2) issued by the Institute of Company Secretaries of India is enclosed as Annexure-1 to this Notice.
11. The Board of Directors of the Company in their meeting held on November 25, 2020 approved the notice of the 01st Annual General Meeting for item nos. 1 to 10.
12. The relevant Explanatory Statement pursuant to the provisions of Section 102 of the Act in respect of Resolution(s) set out in this Notice is appended hereinafter.
13. All the documents referred to in the Notice will be available for electronic inspection without fees by the members from the date of circulation of this Notice up to the date of AGM i.e. December 31, 2020. Members seeking to inspect such documents can send an email to cs@fairchem.in.
14. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, Register of Contracts or Arrangements in which Directors are interested under Section 189 of the Act and any other documents required by the Act and any other law, will be made available electronically for inspection by Members of the Company at the meeting.
15. Since the AGM will be held through VC/OAVM, the Route Map to reach to the venue of the 01st Annual General Meeting has not been annexed to this Notice.
16. Members seeking any further clarification/information relating to the Annual Financial Statements are requested to write at the Registered/Corporate Office of the Company on or before December 31, 2020 to enable the management to keep the information ready at the Meeting.
17. Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the Share Certificate(s) to LIPL, Registrar and Transfer Agent for consolidation into a single folio.
18. Members are requested to register their e-mail address(es) and changes in their particulars like change in address from time to time with LIPL, Registrar and Transfer Agent for shares held in physical form and with the respective Depository Participants for the shares held in dematerialized form.
19. In accordance with the proviso to Regulation 40(1) of the Listing Regulations, effective from April 1, 2019, transfers of securities of the Company shall not be processed unless the securities are held in the dematerialized form with a depository. Accordingly, shareholders holding equity shares in physical form are urged to have their shares dematerialized so as to be able to freely transfer them and participate in corporate actions .

General Guidelines for shareholders:

1. In case the shareholders have any queries or issues regarding e-voting, please refer the Frequently Asked Questions (“FAQs”) and Instavote e-Voting manual available at <https://instavote.linkintime.co.in>, under Help section or write an email to enotices@linkintime.co.in or Call at :- Tel : 022 - 49186000.
2. The remote e-voting period will commence at **9:00 a.m. (IST) on Monday, December 21, 2020 and will end at 5:00 p.m. (IST) on Wednesday, December 30, 2020**. During this period members of the Company, holding shares either in physical form or in dematerialized form, as on the **cut-off date** i.e. **Friday, December 18, 2020** may cast their vote by remote e-voting. The remote e-voting module shall be disabled by LIPL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
3. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company

as on the cut-off date i.e. Friday, December 18, 2020. The person who is not a member as on the cutoff date should treat this Notice for information purpose only.

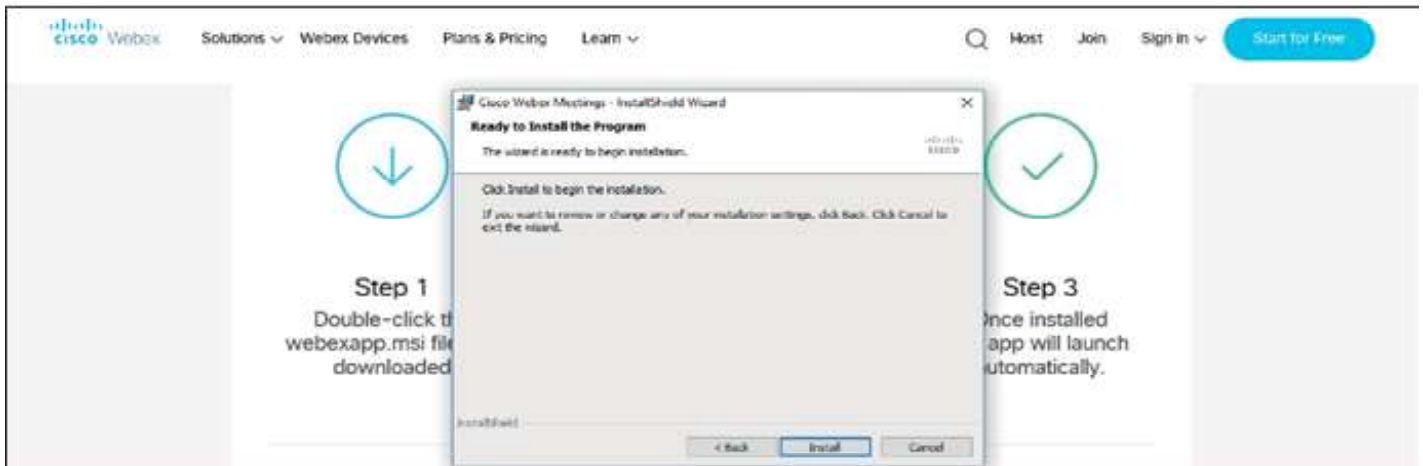
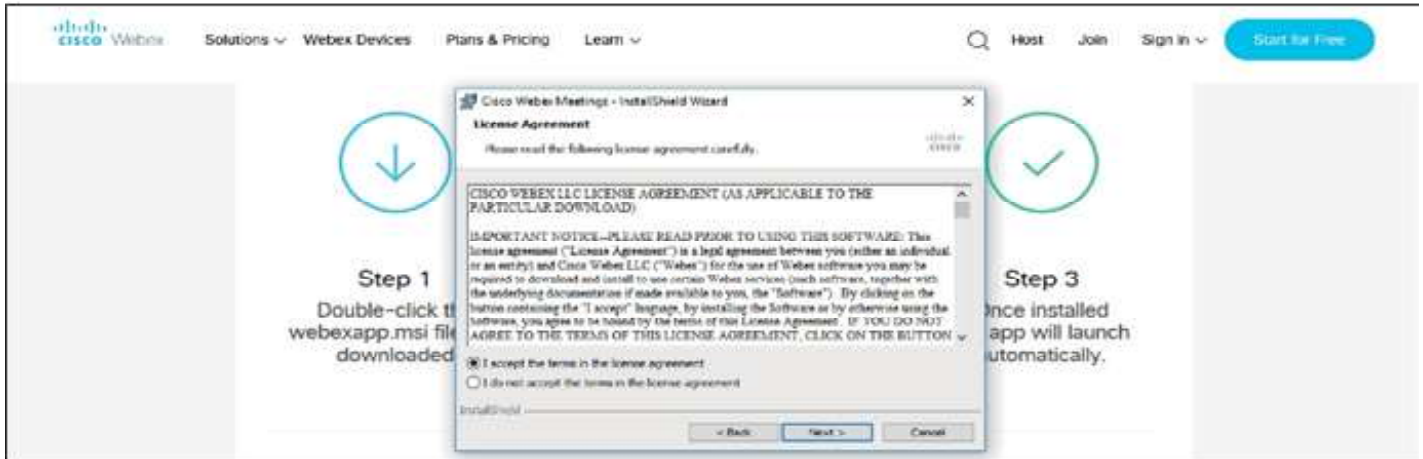
4. Any person, who acquire shares of the Company and become member of the Company after dispatch of the Notice of the AGM and holding shares as of the cut-off date i.e. Friday, December 18, 2020, may obtain the user ID and password by sending a request to RTA. However, if you are already registered with LIPL for remote e-voting, then you can use your existing user ID and password for casting your vote.
5. A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as evoting at the AGM.
6. The Company has appointed Mr. Uday Dave, Practicing Company Secretary (Membership no. FCS 6545) Partner of M/s. Parikh Dave & Associates, Company Secretaries, Ahmedabad, as the Scrutinizer to scrutinize the remote e-voting process and evoting at the Annual General Meeting in a fair and transparent manner.
7. The Chairman shall, at the AGM, at the discussion on the resolutions on which voting is to be held, allow voting to be cast by use of evoting facility 'InstaMeet' of LIPL for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.
8. The Scrutinizer shall after the conclusion of voting at the AGM, will first download the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two (2) witnesses not in the employment of the Company and shall make, not later than 48 (forty eight) hours of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
9. The Results of the AGM shall be declared by the Chairman or person authorized or anyone of the director of the Company after the AGM within the prescribed time limits. The resolutions will be deemed to be passed on the AGM date subject to receipt of the requisite number of votes in favour of the Resolutions.
10. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website www.fairchem.in and on the website of LIPL.

Annexure

Guidelines to attend the AGM proceedings of Link Intime India Pvt. Ltd.: InstaMEET

For a smooth experience of viewing the AGM proceedings of Link Intime India Pvt. Ltd. InstaMEET, shareholders/ members who are registered as speakers for the event are requested to download and install the Webex application in advance by following the instructions as under:

- a) Please download and install the Webex application by clicking on the link <https://www.webex.com/downloads.html/>



or

- b) If you do not want to download and install the Webex application, you may join the meeting by following the process mentioned as under:

Step 1	Enter your First Name, Last Name and Email ID and click on Join Now.
1 (A)	If you have already installed the Webex application on your device, join the meeting by clicking on Join Now
1 (B)	If Webex application is not installed, a new page will appear giving you an option to either Add Webex to chrome or <u>Run a temporary application</u> . Click on <u>Run a temporary application</u> , an exe file will be downloaded. Click on this exe file to run the application and join the meeting by clicking on Join Now

Registered Office:

Plot No. A- 71, TTC, Thane Belapur Road,
Near Kopar Khairne,
Navi Mumbai-400709, Maharashtra
CIN: U24200MH2019PLC323176

**By Order of the Board
For FAIRCHEM ORGANICSLIMITED**

Place : Village Chekhala,
Sanand-Kadi Highway, Taluka Sanand,
District Ahmedabad - 382115

Date : November 25, 2020

**Rajen Jhaveri
Chief Financial Officer &
Company Secretary
ACS No.: 6615**

Explanatory Statement Pursuant to Section 102 of the Companies Act, 2013

Item No. 4

The Board of Directors, at its meeting held on, 12th August, 2020, had recommended, subject to approval of the shareholders, the appointment of Shri Nahoosh Jariwala (DIN 00012412) as the Managing Director w.e.f. August 13, 2020 for a term of three years i.e. up to August 12, 2023.

Shri Nahoosh Jariwala, a Commerce graduate born on August 21, 1961 and he is associated with the group in the capacity of Managing Director since 2010. He has a total experience of over 30 years. He is one of the original founder – promoters of Fairchem Speciality Limited (now known as Privi Speciality Chemicals Limited) whose business of Oleo Chemicals and Nutraceuticals is demerged and vested in this company pursuant to order dated June 30, 2020 of Hon'ble N.C.L.T., Mumbai Bench. His association with this business is now for more than 26 years. He has expertise in all crucial areas of this business of the Company viz. selection of right production and utility equipments, process and product development related matters, commercial and financial matters etc.. Main terms and conditions and remuneration and perquisites payable to Managing Director are as under:

REMUNERATION:

(A) Salary: Rs 17,00,000/- per month w.e.f. August 13, 2020.

PERQUISITES AND ALLOWANCES:

Category - A

- (1) Personal Accident Insurance : The Company shall pay / reimburse Personal Accident Insurance Premium upto Rs. 25,000/- for the Managing Director
- (2) Club Fees : The Company shall pay / reimburse annual fees for one club.

The aggregate value of perquisites mentioned at Sr. Nos. (1) to (2), for each year shall be computed as per the Provisions of the Income Tax Act, 1961 and /or Rules made thereunder. In case of benefits for which no specific valuation is provided under the Income Tax Act, the perquisites value of such benefit shall be taken at actual cost.

- (3) Medical Reimbursement :

Medical expenses actually incurred for self and family shall be reimbursed by the Company upto a limit of Rs. 5.00 lakhs p.a.

Category - B

- i) Contribution to Provident Fund @ 12 % of basic salary
- ii) Gratuity at a rate not exceeding half a month's salary for each completed year of service
- iii) Leave on full pay and allowances, as per rules of the Company, but not more than one month's leave for every eleven months of service. However, the leave accumulated but not availed of will be allowed to be encashed at the end of the term as per rules of the Company.

The above shall not be included in the computation of ceiling on remuneration or perquisites aforesaid.

CATEGORY – C

- i) The Company shall provide car with driver at the entire cost to the Company for use in Company's business and the same will not be considered as perquisites.
- ii) The Company shall provide telephone, internet and other communication facilities at the residence of the Managing Director at the entire cost to the Company.

Explanation:

Perquisites shall be evaluated as per Income tax Rules, wherever applicable and in absence of any such rule, perquisites shall be evaluated at the actual cost.

THE STATEMENT OF DISCLOSURES PURSUANT TO CLAUSE B(iv) OF SECTION II OF PART II OF SCHEDULE V OF

THE COMPANIES ACT, 2013 IS AS UNDER :

I. General Information :

1. Nature of Industry : Manufacture of Specialty Oleo Chemicals
2. Date or expected date of commencement of production: The commercial production had already commenced in 1996 when it was under the name of Fairchem Speciality Limited.
3. In case of new Companies, expected date of commencement of activities as per the project approved by financial institutions appearing in the prospectus : Not Applicable.
4. Financial Performance based on given indicators (As per the audited financial statements.) F.Y. 2019-20 is the first financial year of this company. Since this company is now vested with the demerged business as per the sanctioned scheme, the standalone financial performance of Fairchem Speciality Limited (now known as Privi Speciality Chemicals Limited) of 4 financial years ending with F.Y. 2019-20 is given

(Rs. In lakhs)

Particulars	Financial Year			
	2019-20	2018-19	2017-18	2016-17
Sales and other Income	31,308.12	25,4222.25	24,554.12	20,399.51
Profit before Tax	4,488.38	2,922.01	2,581.99	1,484.43
Net Profit after Tax	3,654.97	2,151.76	1,939.69	905.83
Proposed Dividend (in %)	15%	25%	15%	10%

5. Foreign Investments or collaborators, if any: The Company has not made any foreign investment or collaborations.

II. Information about Mr. Nahoosh Jariwala, the appointee

1. Background details :

Shri Nahoosh Jariwala, 59 years, is a Commerce graduate. He has been associated with the Company for almost 28 years and was Executive Director for 17 years and is Managing Director since last more than 10 years.

2. Past Remuneration :

Particulars	F.Y. 2019-20	F.Y. 2017-18
Salary	1,44,00,000/-	1,44,00,000/-
Perquisites /allowances	39,600/-	39,600/-
Commission / Bonus	Nil	Nil
Total	1,44,39,600/-	1,44,39,600/-

3. Recognition or awards: NIL.

4. Job profile and his suitability :

Shri Nahoosh Jariwala has been appointed as Managing Director and he will be in charge of overall management subject to direction, supervision and control of the Board of Directors of the Company. Taking into consideration his experience and his contribution in turnaround of this Company, he is the most suited for the responsibilities assigned to him by the Board of Directors.

5. Remuneration proposed : As stated in the Explanatory Statement for Item No. 4 of the Notice.
6. Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person. Considering the present size of the Company and Company's growth during last six years, contribution and responsibilities of Shri Nahoosh Jariwala and the industry benchmarks, the remuneration proposed to be paid to him is commensurate with the managerial remuneration being paid to similar appointees in other companies.
7. Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any : Shri Nahoosh Jariwala does not have any pecuniary relationship with the Company and its managerial personnel.

III Other Information

- (1) Reasons of loss or inadequate profits; Not Applicable
- (2) Steps taken or proposed to be taken for improvement; Measures for energy saving and process optimisation are ongoing things at the company.
- (3) Expected Measures in productivity and profits in measurable terms; The Company is working on increasing yield of one of its prime products by experimentation with filters. This should result in increase in profitability.

The Board recommends the resolution relating to appointment of Mr. Nahoosh Jariwala as the Managing Director for the approval of the shareholders of the Company.

Except Shri Nahoosh Jariwala, being an Appointee, none of the other Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested financially or otherwise in the resolution.

Item No. 5

Shri Utkarsh Shah (DIN: 00101663) was appointed as an Additional Director of the Company with effect from 26th August, 2020 by the Board of Directors under Section 161 of the Act and Article 68 of the Articles of Association of the Company. In terms of Section 161(1) of the Act, Shri Utkarsh Shah holds office only upto the date of the forthcoming Annual General Meeting but is eligible for appointment as a Director.

As required under Section 160 of the Act, a notice has been received from a member signifying its intention to propose the appointment of Shri Utkarsh Shah as a Director.

Shri Utkarsh Shah is not disqualified from being appointed as Director in terms of Section 164 of the Act. The terms and conditions for appointment of Shri Utkarsh Shah as an Director of the Company shall be open for inspection by the members at the Registered Office of the Company during normal business hours on any working day.

Brief resume and other details of Shri Utkarsh Shah are provided in annexure to the Notice pursuant to the provision of Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The Board of Directors recommends the said resolution for your approval. Except Shri Utkarsh Shah, being an appointee, none of the other Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested financially or otherwise in the resolution.

Item No. 6 :

Shri Venkatraman Srinivasan (DIN: 00246012) was appointed as an Additional Director of the Company with effect from 26th August, 2020 by the Board of Directors under Section 161 of the Act and Article 68 of the Articles of Association of the Company. In terms of Section 161(1) of the Act, Shri Venkatraman Srinivasan holds office only upto the date of the forthcoming Annual General Meeting but is eligible for appointment as a Director.

As required under Section 160 of the Act, a notice has been received from a member signifying its intention to propose the appointment of Shri Venkatraman Srinivasan as a Director and the Board has recommended appointment of Shri Venkatraman Srinivasan as Independent Directors for a term of 5 (five) consecutive years on the Board of the Company.

Section 149 of the Act and provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") inter alia prescribe that an Independent Director of a Company

shall meet the criteria of independence as provided in Section 149(6) of the Act. Section 149(10) of the Act provides that an Independent Director shall hold office for a term of up to five consecutive years on the Board and shall be eligible for appointment on passing a special resolution by the company and disclosure of such appointment in its Board's report. Section 149(11) provides that an Independent Director may hold office for up to two consecutive terms

Shri Venkatraman Srinivasan is not disqualified from being appointed as Director in terms of Section 164 of the Act. The terms and conditions for appointment of Shri Venkatraman Srinivasan as an Independent Director of the Company shall be open for inspection by the members at the Registered Office of the Company during normal business hours on any working day. Brief resume and other details of Shri Venkatraman Srinivasan are provided in annexure to the Notice pursuant to the provision of Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The Board of Directors recommends the said resolution for your approval. Except Shri Venkatraman Srinivasan, being an appointee, none of the other Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested financially or otherwise in the resolution.

Item No. 7 :

Shri Darius Pandole (DIN: 00727320) was appointed as an Additional Director of the Company with effect from 26th August, 2020 by the Board of Directors under Section 161 of the Act and Article 68 of the Articles of Association of the Company. In terms of Section 161(1) of the Act, Shri Darius Pandole holds office only upto the date of the forthcoming Annual General Meeting but is eligible for appointment as a Director.

As required under Section 160 of the Act, a notice has been received from a member signifying its intention to propose the appointment of Shri Darius Pandole as a Director and the Board has recommended appointment of Shri Darius Pandole as Independent Directors for a term of 5 (five) consecutive years on the Board of the Company.

Section 149 of the Act and provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") inter alia prescribe that an Independent Director of a Company shall meet the criteria of independence as provided in Section 149(6) of the Act. Section 149(10) of the Act provides that an Independent Director shall hold office for a term of up to five consecutive years on the Board and shall be eligible for re-appointment on passing a special resolution by the company and disclosure of such appointment in its Board's report. Section 149(11) provides that an Independent Director may hold office for up to two consecutive terms

Shri Darius Pandole is not disqualified from being appointed as Director in terms of Section 164 of the Act. The terms and conditions for appointment of Shri Darius Pandole as an Independent Director of the Company shall be open for inspection by the members at the Registered Office of the Company during normal business hours on any working day. Brief resume and other details of Shri Darius Pandole are provided in annexure to the Notice pursuant to the provision of Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The Board of Directors recommends the said resolution for your approval. Except Shri Darius Pandole, being an appointee, none of the other Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested financially or otherwise in the resolution.

Item No. 8 :

Ms. Sonal Ambani (DIN: 02404841) was appointed as an Additional Director of the Company with effect from 26th August, 2020 by the Board of Directors under Section 161 of the Act and Article 68 of the Articles of Association of the Company. In terms of Section 161(1) of the Act, Ms. Sonal Ambani holds office only upto the date of the forthcoming Annual General Meeting but is eligible for appointment as a Director.

As required under Section 160 of the Act, a notice has been received from a member signifying its intention to propose the appointment of Ms. Sonal Ambani as a Director and the Board has recommended appointment of Ms. Sonal Ambani as Independent Directors for a term of 5 (five) consecutive years on the Board of the Company.

Section 149 of the Act and provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") inter alia prescribe that an Independent Director of a Company shall meet the criteria of independence as provided in Section 149(6) of the Act. Section 149(10) of the Act provides that an Independent Director shall hold office for a term of up to five consecutive years on the Board and shall be eligible for re-appointment on passing a special resolution by the company and disclosure of such appointment in its Board's report.

Section 149(11) provides that an Independent Director may hold office for up to two consecutive terms

Ms. Sonal Ambani is not disqualified from being appointed as Director in terms of Section 164 of the Act. The terms and conditions for appointment of Ms. Sonal Ambani as an Independent Director of the Company shall be open for inspection by the members at the Registered Office of the Company during normal business hours on any working day. Brief resume and other details of Ms. Sonal Ambani are provided in annexure to the Notice pursuant to the provision of Secretarial Standard on General Meetings (“SS-2”), issued by the Institute of Company Secretaries of India.

The Board of Directors recommends the said resolution for your approval. Except Ms. Sonal Ambani, being an appointee, none of the other Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested financially or otherwise in the resolution.

Item No. 9:

The Audit Committee and Board of Directors thought it fit to appoint Cost Auditors specifically for this Company for previous financial year ended on March 31, 2020. Before NCLT approval, the business of demerged undertaking which is vested in this Company was done in the name of Fairchem Speciality Limited and requisite approvals for cost audit of records of F.Y. 2019-20 was already in place in the C.I.N. of the said Company. However, since the Appointed Date under the Sanctioned Scheme is closing of business hours of March 31, 2019, it was deemed fit to undergo the said process for this Company to ensure there is no mismatch in C.I.N. while uploading required forms on MCA portal using relevant SRN

The Board, there fore, on the recommendation of the Audit Committee, has approved the appointment and remuneration of the Cost Auditors to conduct the audit of the cost records maintained by the Company for the products covered under Chapters 2917 and 3823 of Sr. No. 18 of table mentioned under Rule 3 (B) - Non-regulated Sectors for the financial year ended 31st March, 2020. In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors as recommended by the Audit Committee and approved by the Board of Directors, has to be ratified by the members of the Company. Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out at Item No. 9 of the Notice for ratification of the remuneration payable to the Cost Auditors for the financial year ended March 31, 2020. The Board recommends the passing of Ordinary Resolution set out at Item No. 9 of the Notice for approval by the members.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 9 of the Notice.

Item No. 10:

The Board, on the recommendation of the Audit Committee, has approved the appointment and remuneration of the Cost Auditors to conduct the audit of the cost records maintained by the Company for the products covered under Chapters 2917 and 3823 of Sr. No. 18 of table mentioned under Rule 3 (B) - Non-regulated Sectors for the financial year ending 31st March, 2021. In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors as recommended by the Audit Committee and approved by the Board of Directors, has to be ratified by the members of the Company. Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out at Item No. 10 of the Notice for ratification of the remuneration payable to the Cost Auditors for the financial year ending March 31, 2021. The Board recommends the passing of Ordinary Resolution set out at Item No. 10 of the Notice for approval by the members.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 10 of the Notice.

DETAILS OF DIRECTORS SEEKING APPOINTMENT/RE-APPOINTMENT AT THE AGM PURSUANT TO REGULATIONS 26(4) AND 36(3) OF LISTING REGULATIONS AND SECRETARIAL STANDARD – 2 ON GENERAL MEETINGS

Name of Director	Shri Jariwala Nahoosh (DIN: 00012412)	Shri Utkarsh Shah (DIN: 00101663)	Shri Venkatraman Srinivasan (DIN: 00246012)	Shri Darius Pandole (DIN: 00727320)	Ms. Sonal Ambani (DIN: 02404841)
Date of Birth	21.08.1961	30.12.1960	09.03.1959	27.04.1966	19.04.1959
Age	59 Years	60 Years	61 Years	54 Years	61 Years
Date of Appointment on	27.03.2019	26.08.2020	26.08.2020	26.08.2020	26.08.2020
Expertise specific functional areas, Qualification and Experience	<p>He holds a bachelor's degree in commerce from Gujarat University. He has work experience of more than 25 years in the chemical industry. He was director of Privi Speciality Chemicals Limited (formerly known as Fairchem Speciality Limited) since November 03, 1992 and designated as Managing Director since April 01, 2010. Presently, he is the Managing Director of Fairchem Organics Limited.</p>	<p>He is a science graduate with Chemistry as a principal subject. Over a period of last more than 38 years and apart from spreading the existing coal business, he diversified into textile dyes, speciality chemicals, auxiliaries, n t e r m e d i a t e s , polyester fibre & Real Estate Development. He acquired partial equity stake of Fairchem Organics Limited in the year 2010. He is heading various charitable initiatives in rural development, senior citizen, education & health. He is past president of Gujarat</p>	<p>He holds a bachelor's degree in commerce from University of Bombay and is a fellow member of Institute of Chartered Accountants of India since 1981. He is a partner in M/s. V. Sankar Aiyar & Co., C h a r t e r e d Accountants, since 1984. He is engaged in audit and assurance practice and direct tax and corporate advisory services since 1984, specialising in statutory audits of banks, mutual funds and financial companies, public sector companies, and in advisory in the areas of direct tax,</p>	<p>He holds a bachelor's degree in economics from Harvard University and a master's degree in business management from the University of Chicago. He is presently the managing director and chief executive officer – private equity and equity AIF, JM Financial Limited. He has over 27 years of experience in private equity. Prior to this, he was a partner at New Silk Route Advisors, a private equity advisory firm primarily focused on India. He was also an executive director with IDFC Asset Management</p>	<p>She holds a bachelor's degree in chemistry, a master's degree in business administration in marketing and finance and a doctorate in business management. She has worked as an Assistant Vice President in Morgan Stanley Dean Witter. She is involved in charity and non-profit initiatives. She also holds two patents granted in the US, namely, 'Systems and Method for Providing Financial Services to Children and Teenagers' and 'P u r c h a s e Management System</p>

Name of Director	Shri Jariwala 00012412)	Shri Utkarsh Shah (DIN: 00101663)	Shri Venkatraman Srinivasan (DIN: 00246012)	Shri Darius Pandole (DIN: 00727320)	Ms. Sonal Ambani (DIN: 02404841)
		Chamber of Commerce & Industry. In the past, he also held the position of president of Jain International Trade Organisation, an international organization of businessmen, industrialist, professionals and knowledge stake holders.	company law, competition law, the Foreign Exchange Management Act (FEMA) and Securities and Exchange Board of India (SEBI) matters. He has a work experience of 35 years. He is a special invitee on the Accounting Standards Board of the Institute of Chartered Accountants of India (ICAI) for the F. Y. 2020-21 and was a special invitee on the Ind AS Transition Facilitation Group Committee of the ICAI for the F. Y. 2019-20. He participated in the case study based governance program on "Audit Committees in this New Era of Governance" at the Harvard Business School.	Company Limited that managed the India Development Fund, an infrastructure focused private equity fund.	and Electronic Receipts'.

Name of Director	Shri Jariwala (DIN: 00012412)	Shri Nahoosh (DIN: 00012412)	Shri Utkarsh Shah (DIN: 00101663)	Shri Venkatraman Srinivasan (DIN: 00246012)	Shri Darius Pandole (DIN: 00727320)	Ms. Sonal Ambani (DIN: 02404841)
Terms and conditions of Appointment/Re-appointment	Liable to Retirement by rotation Eligible for re-appointment	Liable to Retirement by rotation Eligible for re-appointment	Liable to Retirement by rotation Eligible for re-appointment	Being appointed for 5 years. Eligible for re-appointment	Being appointed for 5 years. Eligible for re-appointment	Being appointed for 5 years. Eligible for re-appointment
Details of Remuneration last drawn	NIL	NIL	NA	NA	NA	NA
Relationship between Directors and KMP	No relationship as defined under the Companies Act, 2013 and / or Rules made thereunder	No relationship as defined under the Companies Act, 2013 and / or Rules made thereunder	No relationship as defined under the Companies Act, 2013 and / or Rules made thereunder	No relationship as defined under the Companies Act, 2013 and / or Rules made thereunder	No relationship as defined under the Companies Act, 2013 and / or Rules made thereunder	No relationship as defined under the Companies Act, 2013 and / or Rules made thereunder
Directorship held in other Public Listed Companies as on March 31, 2020.	Fairchem Speciality Limited (Now known as Privi Speciality Chemicals Limited)		NA	NA	NA	NA
Membership / Chairmanship of Committees in other Public Listed Companies as on March 31, 2020	Audit Committee-Member CSR Committee-Chairman SRC Committee-Member		NA	NA	NA	NA
No. of Board Meetings attended during Financial Year 2019-2020	5 (Five)		NA	NA	NA	NA
Relationship with other Directors and KMPs	None	None	None	None	None	None
Details of shares held in the Company	Nil	8,333*	Nil	Nil	Nil	Nil

*Issued/Allotted on August 26, 2020 pursuant to the Scheme.